

## EEO Policy Statement

It is the policy of Jacobs Media Corporation, WDUN-AM, WDUN-FM, WGGG-AM, to provide equal employment opportunities to all qualified persons, and to recruit, hire, train, promote and compensate persons in all jobs without regard to race, color, religion, sex, national origin disability, or sexual orientation.

**EEO PUBLIC FILE REPORT**  
**Jacobs Media Corporation**  
**WDUN-AM, WDUN-FM, WGGA-AM**  
**12/1/2014 – 11/30/2015 (Amended 4/7/2016)**

**Section 1. Vacancy List**

<b>Job Title</b>	<b>All Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>No. of Interviewees Referred by Each RS</b>	<b>RS that Referred the Hiree</b>
<i>1. Promotions/ Show Producer</i>	<i>1 University of Georgia 2 Brenau University 3 AccessWDUN.com Classifieds 4 WDUN.com 5 Personal Inquiry 6 Internal Source</i>	<i>RS1 - 0 Interviewed RS2 - 0 Interviewed RS3 - 0 Interviewed RS4 - 0 Interviewed RS5 - 0 Interviewed RS6 - 1 Interviewed (1 Total)</i>	<i>RS6 Referred Hiree</i>
<i>2. News Editor</i>	<i>1 University of Georgia 2 Brenau University 3 AccessWDUN.com Classifieds 4 WDUN.com 5 Personal Inquiry 6 Internal Source</i>	<i>RS1 - 1 Interviewed RS2 - 2 Interviewed RS3 - 1 Interviewed RS4 - 1 Interviewed RS5 - 0 Interviewed RS6 - 1 Interviewed (6 Total)</i>	<i>RS1 Referred Hiree</i>

**Section 2. Recruitment Source List**

<b>RS No.</b>	<b>RS Information</b>	<b>RS Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Recruiting Period</b>
1	University of Georgia Michael Castengara 101-B, 120 Hooper St. Athens, GA 30602 706-542-4965	No	1
2	Brenau University Stewart Building 500 Washington St. Gainesville, GA 30501 1-800-252-5119	No	2

<b>RS No.</b>	<b>RS Information</b>	<b>RS Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Recruiting Period</b>
3	AccessNorthGa.com Classifieds Mitch Clarke 1102 Thompson Bridge Rd. Gainesville, GA 30501 770-532-9921	No	1
4	Wdun.com BJ Williams 1102 Thompson Bridge Rd. Gainesville, GA 30501	No	1
5	Personal Inquiry 1102 Thompson Bridge Rd. Gainesville, GA 30501 770-532-9921	No	0
6	Internal Promotion	No	2
<b>Total Interviewees Over Reporting Period:</b>			<b>7</b>

### Section 3. Recruitment Initiatives

<b>Type of Recruitment Initiative</b>	<b>Brief Description of Activity</b>
Establishment of Internship Program	During the reporting period, the Unit hosted interns from local high schools and colleges. These interns assisted and observed station personnel in all areas of operation.
Participation in Events Sponsored by Educational Institutions	During the reporting period, the Unit participated in Careers Days at local schools. For example, the Director of Operations attended and spoke at Flowery Branch High School Career Day.
Participation in Events Sponsored by Educational Institutions	During the reporting period, the Unit educated community groups, such as local Scout Troops, and students about careers in broadcasting through guided tours of the station.
Participation in Events Sponsored by Educational Institutions	On November 30, 2015, the Unit hosted 18 members of the Chestatee High School News Team. The News Director educated the students about careers in broadcasting through a guided tour, and instruction on writing and announcing skills.
Participation in Job Fairs	During the reporting period, the Unit participated in the Greater Hall Chamber Job Fair. Unit participants manned the booth and provided information about careers in broadcasting and job opportunities within the Unit.